

## Developing an Action Plan for your school

1. Share your reasons for tackling this work with each other, parents, governors and the local community.
2. Identify key people and resources.
3. Consider using in-service education opportunities including whole school in-service days.
4. Reflect on responses so far.
5. Visit schools who have established good practice in this area.
6. Discuss with all staff (including support staff) and governors.
7. Disseminate as appropriate to parents and local community.
8. Ensure a proper budget allocation.
9. Develop links with schools in other areas (regional, nationally, internationally) – use email, web sites, letters, photographs and shared project initiatives as part of this work.
10. Consider the possibility of exchange visits.
11. As you progress through this work you will find at least the following areas of your curriculum and classroom practice changed by the developments that you initiate:
  - the visual images that you use
  - your use of language
  - the books that you display
  - schemes of work that you develop
  - the contacts you develop within the community
  - the contacts you develop with other schools
  - your understanding of good practice.
12. Develop new, or review existing, policies: behaviour, equal opportunities, anti-bullying, admissions.
13. Set a timetable for regular monitoring and review.

When done well you will find that **Valuing Cultural Diversity** becomes so embedded in the life of your school that you will wonder how things could ever have been different. The aim should always be to enrich the pupils' experience.